

### Substantial shareholdings

The Company has been notified of the following interests of 3% or more in its issued Ordinary share capital as at 8 April 2008:

Holder	Ordinary Shares	% of shares in issue
UBS Global Asset Management	1,033,479	8.98%
Marwyn Investment Management LLP	873,715	7.59%
Clive Beecham (Group MD, Zetar Plc)	867,197	7.54%
F&C Asset Management Plc	822,387	7.15%
Unicorn Asset Management	748,300	6.50%
Close Investments Ltd.	542,674	4.72%
Universities Superannuation Scheme Ltd.	493,000	4.28%
MF Global	440,000	3.82%
Lincoln Vale European Partners Master Fund LP	404,285	3.51%

The Company has 11,505,395 Ordinary Shares in issue.

As at 8 April 2008, 2,360,483 – equivalent to 20.52% of the shares in issue, are not in public hands.